

Job Description for:

Grace Baptist Church
Youth Minister/Associate Pastor
with emphases on Youth & Children

[Full Time Position]

Written by Grace Baptist Church Youth Minister/Associate Pastor Search Committee

Job Description

The primary purpose of the Youth Minister/Associate Pastor is to introduce young people to Christ; to disciple them in spiritual growth; to train them in serving Christ with their life. Maintain and enhance a vital Youth and Children Program for the congregation consisting of weekly worship, education, as well as retreats, mission trips, projects, social/fellowship events, and recreational times. Working with the Youth Council to establish plans and goals for the program, meeting weekly with the senior pastor to maintain overall church direction. Assisting in adult pastoral ministry here at Grace Baptist Church as needed and directed by the senior pastor.

Qualifications

- This person shall be a born again Christian.
- He must believe he has been called by God into the Pastoral Ministry and having had that call confirmed by others in the Body of Christ.
- He will be holding ministerial credentials at least having attained to the level of License to Preach or is moving in the direction toward receiving such credentials. Same, desiring Ordination credential as soon as possible.
- Ability to teach and communicate the Word of God from the classroom.
- He will have experience in a variety of ministries in a local church setting.
- He will possess, or be developing the following:
 - 1) a teachable spirit, desiring to grow as a person and as a leader;
 - 2) a proven ability to involve others in planning and decision- making;
 - 3) a person of integrity, demonstrating those character qualities that are represented by the list of the fruit of the Spirit in Galatians 5:22-23, and a willingness to continue to grow in the development of such characteristics;
 - 4) a pattern of spiritual growth that is evidenced by a life of prayer, personal obedience to the Word of God and the proven ability to discern the Lord's will and guidance in decision making;
 - 5) a basic understanding of the nature and operation of the church that is taught by Scripture and, in broad terms, compatible with that of the Senior Pastor;
 - 6) an understanding of his ministry that is being developed through disciplined times of reading and studying the Word, as well as related books and periodicals.

- He should support the Southern Baptist Convention, the BSCNC, and our local Stanly-Montgomery Association.
- He will support Grace Baptist Church by moving his membership to our church as soon as possible.
- This Youth Minister/Associate Pastor will seek to be faithful in seeking the Lord in his own life, as well as in his marriage and family, always striving to keep Christ the vital focal point in life.

Expectations

- Provide oversight of Children and Youth Ministries and their leaders. Assure all groups maintain a balanced program of spiritual, physical, and social growth.
 1. Youth Department
 2. Sharing a children's sermon each Sunday during worship service
 3. Children's Church
 4. Church Nursery
 5. Street Hockey
 6. VBS
- Be acquainted with personal lives of the young people. For example, visit homes, attend school events, and make hospital visits. This also includes being aware of current children and youth development and culture. Supporting children and youth where they live!
- Assures proper care of facilities used by youth programs.
- Participate in all worship services, attending Sunday School, Wednesday Night, and other events of our church. Maintaining faithful attendance with appropriate attire.
- Evaluate and make recommendations concerning teaching materials and methods used in all of the youth programs, while at the same time respecting the opinions of the children and youth leaders.
- Maintain a well-planned, carefully balanced program throughout the year coordinated with the Senior Pastor and Youth Council of our church.
- Keep careful attendance and financial records for all areas under his supervision.
- Recruit teachers and workers for Youth meetings and activities;
- Provide adequate training and resources for teachers and workers;

Accountability

- Primarily responsible to the Lord, performing ministry and leadership with enthusiasm and seeking to please Him.
- Secondarily, accountable to the Senior Pastor. The Youth Minister/Assistant Pastor will keep the Senior Pastor fully informed of his work, seek counsel and take instructions or corrections from the Senior Pastor when necessary.
- Attend monthly Deacon Meetings reporting progress and challenges of the ministry.
- Lead Youth Council in planning and directing children and youth program.
- Perform any and all (within reason) tasks given by the pastor and other members of our church.