



Grace Baptist Church, Inc.

644 Edgemont Street

Albemarle, North Carolina 28001

Church Office: 704-982-1304 - Fax: 704-982-1434

Email: gbc.albemarle@gmail.com

Website: www.gracebaptistofalbemarle.org

Job Description for:

Grace Baptist Church Youth Director **[Part-Time Position]**

Job Description

The primary purpose of the Youth Director is to introduce young people to Christ; to disciple them in spiritual growth; to train them in serving Christ with their life. Maintain and enhance a vital Youth and Children Program for the congregation consisting of weekly worship, education, as well as retreats, mission trips, projects, social/fellowship events, and recreational times. Serving on the Church Council to share established plans and goals for the program, meeting weekly with the pastor to maintain overall church direction, overseeing all Children and Youth Ministry Activities as well as Children's Church and Church Nursery.

Qualifications

- This person shall be a born again Christian.
- This person must believe they have been called by God into the Youth Ministry and having had that call confirmed by others in the Body of Christ.
- This person will have had received specific training and or experience in youth ministry, as well as experience in a variety of ministries in a local church setting.
- This person will possess, or be developing the following:
 - 1) a teachable spirit, desiring to grow as a person and as a leader;
 - 2) a proven ability to involve others in planning and decision making;
 - 3) a person of integrity, demonstrating those character qualities that are represented by the list of the fruit of the Spirit in Galatians 5:22-23, and a willingness to continue to grow in the development of such characteristics;
 - 4) a pattern of spiritual growth that is evidenced by a life of prayer, personal obedience to the Word of God and the proven ability to discern the Lord's will and guidance in decision making;
 - 5) a basic understanding of the nature and operation of the church that is taught by Scripture and, in broad terms, compatible with that of the pastor;
 - 6) an understanding of his/her ministry that is being developed through disciplined times of reading and studying the Word, as well as related books and periodicals.
- This person should support the Southern Baptist Convention, the BSCNC, and our local Stanly-Montgomery Baptist Association.
- This person will support Grace Baptist Church by moving their membership to our church as soon as possible.
- This person will seek to be faithful in seeking the Lord in their own life always striving to keep Christ the vital focal point in life.
- This person will submit to a full background check including a finger print and drug screen tests.



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Expectations

- Provide oversight of Children and Youth Ministries and their leaders. Assure all groups maintain a balanced program of spiritual, physical, and social growth.
- Be acquainted with personal lives of the young people. For example, visit homes, attend school events, and make hospital visits. This also includes being aware of current children and youth development and culture. Supporting children and youth where they live!
- Assures proper care of facilities used by youth programs.
- Participate in all worship services, attending Sunday School, Wednesday Night, and other events of our church. Maintaining faithful attendance with appropriate attire.
- Evaluate and make recommendations concerning teaching materials and methods used in all of the youth programs, while at the same time respecting the opinions of the children and youth leaders.
- Maintain a well-planned, carefully balanced program throughout the year coordinated with the pastor and with the Church Council.
- Keep careful attendance and financial records for all areas under his/her supervision.
- Recruit teachers and workers for Youth meetings and activities.
- Provide adequate training and resources for teachers and workers.
- To be involved in one of our largest youth outreach, “Street Hockey”, encouraging, playing, and leading a devotion each game day!
- To be careful to keep a Godly witness of integrity and purity on all social media networks as well as in all social settings, presenting a Christ-like example for all to see.
- To follow all church policies/constitution.

Accountability

- Primarily responsible to the Lord, performing ministry and leadership with enthusiasm and seeking to please Him.
- Secondly, accountable to the pastor. The Youth Director will keep the pastor fully informed of their work, seeking counsel and taking instructions or corrections from him when necessary.
- In an event of a dispute or problems the Deacon Board and or the Personnel Committee may be involved.

Approved by body at Regular Business Conference 10/20/21 as a standing church policy